



**King's
Worcester**

Head of Alumni and Business Development

Further Information



— Inspection Reports and Awards

The King's Foundation was inspected in 2017 and achieved a rating of 'excellent' for academic achievement and personal development. The inspectors commented that the quality of pupils' personal development is excellent, adding that pupils are confident and self-assured members of the School community, extremely enthusiastic and purposeful learners, and take great pride in their Schools.

The Schools provide extensive choice of co-curricular activities and the success of pupils in these reflects not only their impressive range of talents but also their commitment to making the most of the opportunities in and beyond the classroom. They do not give up easily and understand that hard work and dedication to the challenges are key factors in promoting their personal development.

The Schools hold a number of recognitions. Recently the Senior School was the only school in Worcester to be named in the Top 10 West Midlands Independent Secondary Schools by The Sunday Times Parent Power Guide. In 2019 the School was also awarded The Trinity College Champion Centre status, one of the few schools in the UK awarded this title for their effective and innovative Arts Award programme.

“Pupils achieve highly in both academic and extra-curricular areas and especially so in art, drama, music and sport.”

ISI Report



Location

Worcester is an historic, attractive, well-resourced and safe cathedral city with good rail communications into Birmingham and London and easy access to the beautiful countryside of the Malvern Hills. The main School site is right beside the majestic Cathedral and just a few paces from all the shops and restaurants. It runs alongside the River Severn, on the other side of which are the School's playing fields of over 50 acres.

Most children attending the School live in or near to Worcester itself but some travel from further afield by bus or train, including as far as South Birmingham, Warwickshire, South East Shropshire, Tewkesbury, Hereford and Leominster.

Home to about 100,000 inhabitants, Worcester is famous for its Three Choirs Festival, the oldest music festival in Europe, and for having one of the youngest universities in the UK, widely respected for its vocational courses. Worcester is a most desirable place in which to live.



History and Campus

There has been a school, or schools, on or near the current Senior School site since the 7th Century. The modern King's is in linear descent from the monastic School which was an integral part of the Benedictine Cathedral monastery until the Dissolution in 1540. Links with the Cathedral have always been strong and remain so today. Originally a boarding and day school for boys only, the Sixth Form has been co-educational for almost 50 years and the School became fully co-educational in 1991. Boarding finished in 1999. The King's St Alban's site was acquired in 1953 and King's Hawford was purchased in 1996.

The Senior School is made up of a variety of buildings displaying the very best of ancient and modern architecture. The Classics Department is housed in the medieval Edgar Tower whilst the striking design of the Michael Baker boathouse won the Royal Institute of British Architects West Midlands Award in 2013. Named after former Headmaster, Tim Keyes, The Keyes Building, which opened in June 2015, incorporates a sports hall and fitness centre, a three-storey indoor climbing wall, dance and drama studios, Sixth Form Centre and extensive teaching facilities.

Prep Schools

King's Hawford and King's St Alban's are very important parts of the King's Foundation and provide the vast majority of pupils at Year 7.

King's Hawford

King's Hawford, which has a sizeable nursery, was judged 'outstanding' in all categories in its last full

EYFS inspection. Housed in an elegant Georgian building, the school has impressive facilities, including a sports hall (The Barn), music school, dance studio, outdoor learning facilities, double-decker library bus, heated indoor swimming pool and well-equipped specialist teaching facilities for Science, IT and Art. It is set in 23 acres of park land, which run alongside the Droitwich canal and provide excellent space for outdoor learning with two Forest School areas.

"King's Hawford is a school where children climb trees and get muddy."

The Good Schools Guide

King's St Alban's

King's St Alban's is set in an idyllic location on the banks of the River Severn in the heart of Worcester, adjacent to King's Senior School and Worcester Cathedral. The bright, welcoming Pre-Prep classrooms complement the Prep School which, though steeped in history, combines up-to-date facilities and technology.

Due to its proximity to the Senior School, King's St Alban's shares the excellent sport, drama and dance facilities based there. Within the Prep School site there is also a 25m indoor heated swimming pool, outdoor play and forest school area, adventure playground and fully equipped science lab and art studio. Some of the original buildings date back to the 1750s and the delightful Chapel has provided a place of worship since 1850.

"Every bit of space is imaginatively used to provide outdoor play and activity spaces".

The Good Schools Guide



Cathedral Links

The School dates its modern origins back to 1541, when Henry VIII established a new Foundation for the Cathedral, to provide education to “Forty boys, poor and destitute of the help of friends, of native genius...and apt to learn.” The Foundation comprised a Dean and Chapter and it re-founded the old school as an integral part of what was known as ‘the College’. The monks’ refectory has been used by the School ever since and is now known as ‘College Hall’. The Undercroft of College Hall has been converted into the Cathedral’s learning centre, with the added benefit of a lift into College Hall to broaden access.

Links with the Cathedral remain strong to this day. The most obvious example is the education of choristers, but there are many other examples of collaboration and mutual dependency. For example, the Bishop appoints one, and the Chapter appoints seven Governors of the school, and the Dean is

Governor ex officio. The Senior Leadership Team, the Chaplain of the School and the King’s and Queen’s Scholars are members of the Cathedral and attend a special service of Evensong three times a year. The School uses the Cathedral for a variety of events. There are a number of cathedral services for the whole School each term and the Cathedral is used for assemblies every Monday and Friday, and for School Eucharist every Wednesday. It is also the venue for large-scale events, such as the annual Carol Service and King’s Day, when the school assembles in the Cathedral on the last day of the school year. This is a celebration of the School year and an opportunity to wish the leavers well and is an emotional highlight of the year.

The Chapter is also the landlord of College Hall and the School buildings which are part of College Green, although the School has security of tenure.



Life at King's Senior

Academic Life

The Foundation seeks to create an environment that fosters an intellectual curiosity that will lead to a lifetime love of learning for every child in the three Schools. The Schools nurture a desire to learn, enabling pupils to achieve remarkable academic success, and this is evident in their outstanding public examination results placing, King's as one of the leading independent schools in the region.

The vast majority of leavers go on to Higher Education, including a large proportion to Russell Group universities. Over the past four years, 30 pupils have received offers to study at Oxford and Cambridge and every year a significant number receive offers to study Medicine, Dentistry or Veterinary Science.

Pastoral Care

Excellent pastoral care is integral to life at all three Schools in the King's Foundation. The quality of relationships and the focus on every pupil as an individual are key to the warm and supportive atmosphere. This caring approach extends throughout the Foundation and into its engagement with the wider community. The ISI inspectors selected empathy as a quality particularly displayed by King's pupils.

“Children have a real sense of belonging and develop positive self-esteem because staff are kind, reassuring and interested in them. Their efforts and achievements are acknowledged and praised by adults with many opportunities for children to share in each other's successes.”

The Good Schools Guide

Co-curricular

At the heart of the King's approach is the desire to instil confidence in children and young people by encouraging them to explore their talents and to take seriously their responsibility to the school community and the wider world. Through a range of exciting and varied opportunities, pupils develop skills and qualities from leadership and empathy to insight and tenacity. The curriculum encourages lifelong interests and healthy creative and fulfilling habits of body and mind. There are some 100 clubs and activities on offer. Pupils at King's are able to learn new skills, embrace fresh challenges and realise their ambitions.



Leadership & Governance

There is one Board of 18 Governors for all three schools in the Foundation, chaired by Mrs Pat Preston. In addition to the three main committees, Finance & General Purposes, Education and Compliance, the Governors occasionally set up sub-committees to work on specific projects, such as the Appointment Committee for the selection of the Head and Directors of Finance and Director of Operations.

There is also a number of management committees such as the Marketing Committee, Common Room

Committee and the Health and Safety Committee, which meet regularly to consider Policy trends and external forces which might affect the School in the future.

The Headmaster of King's Worcester, Gareth Doodes, is CEO of the Foundation and reports to the Governors. He line manages the Senior School Senior Leadership Team (SLT) as well as the Heads of King's Hawford and King's St. Alban's.

In total, King's Worcester and its Prep Schools employ over 360 people including 145 teachers.



Benefits of working at the King's School Foundation

- We promote the values of mutual respect and integrity at every level in the Foundation, and we are an equal opportunities employer.
- You will be joining a highly successful, well-resourced School with a warm welcoming atmosphere and a positive outlook.
- **Remuneration** - A competitive salary that will be commensurate with the importance of the post and with the experience and qualities of the successful candidate.
- **Pension Scheme** - King's offers an enhanced Defined Contribution Pension Scheme for support staff.
- **School Fees** - There is a generous fee remission for children of employees who attend Schools in the King's Foundation (pro-rata for part time staff).
- **Development** - You can look forward to a genuinely rewarding role as well as career development and support for professional studies, if appropriate. Whatever the role, we offer excellent training and development. We are also committed to promoting from within whenever we can, giving the chance to build a great future at King's.
- **Well-being** - Employees have access to the School's outstanding sports facilities including the gym and swimming pool at agreed times.
- **Private Medical Insurance** - staff are able to purchase private medical insurance through the school in order to benefit from group premium rates.
- Lunch is provided for employees during the school day.
- Flu vaccination is offered.
- Full use of School library resources and services.
- Yoga and Pilates classes available.
- Complementary tickets offered for some local events i.e. sports matches, theatre tickets.
- Free access to Employee Assistance Programme.

